**PRIME Evaluation & Feedback Process for Fellows**

**P = Professional:**

* Did the fellow demonstrate Professionalism?
* Reliability, Responsibility, Teamwork
* Respect for patient’s/family’s values
* Punctuality
* Respect for staff and peers
* Appropriate attire for clinical care
* Demeanor and comportment

**R = Reporter**

* Is the fellow a reliable and honest reporter?
* Interviewing skills
* Physical Exam skills
* Written documentation
* Oral case presentations

**I = Interpreter**

* When given data, can the fellow interpret them?
* Problem prioritization
* Differential Diagnosis formation
* Interpreting clinical data (H&P, labs, etc.)

**M = Manager**

* Can the fellow manage patients (or manage a team)?
* Formulation of diagnostic plans
* Formulation of therapeutic plans
* Demonstrate risk/benefit decision-making
* Incorporates patient/family values into medical plan

**E = Educator**

* Does the fellow demonstrate educator qualities?
* Self-directed learning skills
* Good response to feedback
* Critical reading skills
* Teaching skills with peers and with residents or medical students